

## **ENVIRONMENT HEALTH AND SAFETY POLICY**

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorized visitors, and anyone else who may be affected by our operations.

It is our aim to achieve a safe working environment, which is free of work related accidents and ill health and to this end we will pursue continuing improvements from year to year.

## **Our Commitments:-**

The objectives of this EHS policy shall be achieved at our work places by:

- Incorporating EHS consideration in all business decision
- Promoting a positive EHS culture
- Ensuring compliance to legal and legal requirements
- Identifying hazards in the workplace, assessing the risks related to them and implementing Appropriate preventative and protective measures;
- Providing and maintaining safe plant and work equipment;
- Establishing and enforcing safe systems of work;
- Recruiting and appointing personnel who have the skills, abilities and competence equal to their role and level of responsibility;
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform;
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate;
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information;
- Monitoring our safety performance by regular site inspections from our EHS team;

It is the policy of Acme Interiors Pvt. Ltd to consult all staff and employees on matters of health and safety. All employees are hereby notified of our policy. It is the obligation of all employees to act responsibly and to do everything that is reasonable to prevent injury to themselves, their fellow workers and any other person who may visit their place of work

The senior management shall visibly uphold the principles of this policy and integrate them throughout the operations. The management and supervisory personnel shall be responsible for implementing and maintaining the EHS management system necessary to sustain this policy

K. Ramchandran
(Managing Director)
Acme Interiors Pvt. Ltd.